



DRILL SERGEANT & RECRUITER REMOVAL PER AR 600-78 FACT SHEET



Army Directive 2018-16 and now Army Regulation 600-78 established the criteria and procedures for determining suitability regarding selection and assignment of Soldiers as training cadre, recruiting cadre and Sexual Harassment/Assault Response and Prevention (SHARP) personnel. Soldiers (drill sergeants and recruiters) requesting to serve in one of these positions are screened to see if there was adverse information in the Soldier's records that would be considered a Type I, Type II or Type III offense as designated in AR 600-78. Soldiers serving in these position will be rescreened as well while serving in these positions periodically.

Adverse Information is any substantiated adverse finding or conclusion from an officially documented investigation or inquiry, or any other credible information of an adverse nature. To be credible, the information must be resolved and supported by a preponderance of the evidence. To be adverse, the information must be derogatory, unfavorable, or of a nature that reflects clearly unacceptable conduct, integrity, or judgment on the part of the Soldier.

A Soldier whose service in one of these positions, such as a drill sergeant or recruiter, is in jeopardy due to an adverse information will receive written notice. The Soldier has a right to consult with a military attorney, right to an adjudication and a right to submit matters of in defense, extenuation or mitigation. The Soldier will be provided a copy of the disqualifying information.

The Soldier will be suspended and temporarily reassign upon notification that the Soldier is under investigation for a Type I, II, or III offense. If the investigation result is unsubstantiated, the Soldier will be reinstated to his or her position.

If the drill sergeant or recruiter elects to rebut, within the 14 days from the written notification, the Drill Sergeant must submit memorandum requesting an adjudication through the chain of command to the removal authority. Additionally, the drill sergeant can submit documents in rebut within 45 days of the suspension notification.

If the removal authority does remove the drill sergeant, then the drill sergeant can elect to appeal the decision to the appeal authority.

If you would like assistance concerning removal as a drill sergeant or as a recruiter, please call the Fort Benning Legal Assistance Office at 706-545-3281.

Office of the Staff Judge Advocate | Legal Assistance Office | 6930 Morrison Avenue
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